

2025-2026 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
April 1, 2026

Wes Davis, HS	Shellah Marsh, JHS	Vicki Thompson, WC Elem
Tammy Gately, HS	Edward Meharg, MSS	Deanne Tonnessen, FA
Brandy Gwatney, MS Elem	Melissa Pay, SS Elem	Cindy Wilson, C Elem
Stephanie Hanley, ES Elem	Jessica Sharp, WS Elem	Laura Shepherd-Pre-K North
Lori Hines, SC Elem	Elizabeth Redd, JHN	Tasia Sandlin- Pre-K South
Allison James, CPA/ALE	Lindsey Smith, MC Elem	Ahna Davis- Admin
Ginger LeQuieu, MSN	Sherry Smith, NS Elem	Tori Harrison- Admin

CALL TO ORDER

Chair Vicki Thompson called the April 1, 2026 meeting of the PPC to order at 3:15 p.m.

Members absent: Jessica Sharp, Lindsey Smith, Cindy Wilson, and Laura Shepherd

Others present: Michael Byrd, Aaron Randolph, Benjamin Darley, Karen Davis, Sherri Jennings, and Brittany Bartley (substituting for Jessica Sharp)

APPROVAL OF MINUTES

Motion by Tammy Gately: Approve the minutes of the March 4, 2026 meeting of the PPC as presented

Second by Melissa Pay

Vote: For- 17 Against- 0

NEW BUSINESS:

Merit Teacher Incentive Pay

Mr. Randolph shared via email with the PPC the criteria for Merit Teacher Incentive Pay and emphasized that the District has no decision as to who receives merit pay as this is a State initiative as part of the LEARNS Act of 2023.

In short, any Arkansas educator is eligible to receive merit pay under certain criteria set forth by the State. PPC members should share the Merit Teacher Incentive Pay document containing eligibility requirements and FAQ with their respective school.

Class Rostering

During the month of April, teachers will be able to log in to LEA insights to verify rosters (for students served for testing purposes and state merit pay criteria), whereas in the past admin accessed and verified rosters for teachers.

Back to School Days

At issue were the days and hours of professional development v. contract days before open house and the start of school. The District will look into the matter to determine what would be best overall for faculty.

Motion by Wes Davis: Adjourn the PPC meeting

Second by Edward Meharg

Vote: For 17 Against 0

The PPC adjourned at 3:35 p.m., and the next meeting of the PPC will be May 6, 2026.